



Physician attrition in rural BC is high. Share your insight into this issue.

Are you a physician who has left a rural community or considered leaving due concerns with psychological safety*?

We would like you to participate in a research study on:

- How psychologic safety effects rural physician retention
- Suggestions on how to make rural healthcare environments more psychologically safe for healthcare workers

**Psychologic safety: The degree to which people view the environment as conducive to interpersonally risky behaviours like speaking up or asking for help.*

What would you have to do?

- Participate in a 30–60 minute semi-structured, virtual interview.

Is my privacy protected?

- All data will be secured and de-identified
- Only the principal investigator and members of the research team will have access to information on the identity of participants

If interested, please contact Principal Investigator:

Dr. Denise Jaworsky - denise.jaworsky@ubc.ca